



# SYDNEY YOUNG LEADERS CONNECT

HOSTED BY THE CAREERS  
AND EMPLOYER RELATIONS  
OFFICE

THE UNIVERSITY OF SYDNEY  
BUSINESS SCHOOL



THE UNIVERSITY OF  
**SYDNEY**

# PROGRAM

## OPENING

4:00 – 4:05pm

David Grant

Professor of Organisational Studies;  
Deputy Dean (Academic) University  
of Sydney Business School

## KEYNOTE PRESENTATION

4:05 – 4:40pm

**Digital disruption and how  
innovation can save the day**

Abigail Thomas

Director, Consulting Digital Practice,  
Deloitte

## INTERACTIVE WORKSHOPS

4:45 – 5:30pm

**Workshop A – Authentic  
Leadership: Your True Workplace  
Leadership Style**

Brenda Cleaver

Associate Director  
NSW TAFE, North Sydney Institute

**Workshop B – Social Enterprise  
and Community Leadership  
through Business**

Dr Richard Seymour and Megan  
Donnelley

Entrepreneurship and Innovation  
Outreach, The University of  
Business School

**Workshop C – Personal Leadership:  
Articulating and Actioning your  
Passions**

Malini Raj

Executive Manager – Retail Banking  
Services, CBA and Chair – FINSIA  
Young Finance Professionals  
Committee

**Workshop D – Financial Literacy and  
the Profound Effect on Long Term  
Success**

Zoe Lamont

Founder and Managing Director,  
Future Map

## KEYNOTE PRESENTATION

5:35 – 6:00pm

**The Power of One: Individual  
Leadership within a Team**

Thomas Kingston

HSBC Waratahs and current Bachelor  
of Commerce student

## NETWORKING

6:00 – 7:00pm

Networking drinks with Top Corporate  
Partners and Graduate Recruiters

## KEYNOTE PRESENTERS



### ABIGAIL THOMAS

Abigail is a Director in Deloitte Digital and is a specialist in the digital area, covering online, social media, mobile and online video. She has 15 years' experience in the television, film and digital media space across the UK and Australia. At Deloitte, she focusses on digital strategy and user experience across the media and financial industries.

Prior to joining Deloitte, Abigail led a creative team in the Innovation group at the Australian Broadcasting Corporation (ABC), developing and launching iView, Australia's first online catch-up TV service, as well as the ABC's first mobile and tablet applications. Through this role, she pioneered some of Australia's most successful cutting-edge digital innovations.

Abigail has hands-on project management experience, with a proven track record of successfully delivering major projects (such as the creation of the ABC2 television channel) on time and to budget. She has deep subject matter expertise and hard-won practical industry experience in how the media sector is tackling the challenges and opportunities created by digital technology.

Abigail also has significant commercial and not-for-profit Board experience. She was a non-Executive Director of a commercial social technology start-up company, iGo2, and has been a Board Director of Object, the Australian Centre for Design, for three years. She also conceived and developed Sydney's successful bid to become a City of Film in UNESCO's Creative Cities Network.

**Abigail will be presenting on Digital Disruption and Innovation as a key to success for tomorrow's business leaders.**



### THOMAS KINGSTON

Thomas Kingston attended St Aloysius' College in North Sydney for his primary and secondary education, but moved to Hong Kong as a teenager, where he spent five years playing for the Stanley Fort Rugby Club.

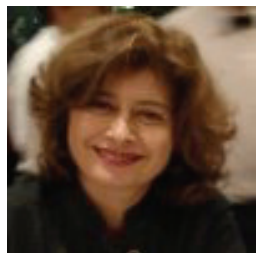
When he returned to Australia, Kingston impressed NSW selectors with his pace and finishing ability while playing for his Shute Shield club, Sydney University. Strong pre-season training performances with the HSBC Waratahs in 2011 saw him earn a contract upgrade before the Super Rugby tournament had even commenced.

One of the hardest workers in the squad, Kingston made his debut midway through the 2011 campaign and would have played more than his four caps were it not for his national selection in the Australian U20 team to play the IRB Junior World Championship.

A Mosman local, outside of rugby Tom is working towards a Bachelor of Commerce at Sydney University. He lists surf lifesaving as a hobby, and is a keen supporter of American football, following the New Orleans Saints in the NFL.

**As a current student and high profile sportsman, Tom will be sharing his experiences of leadership within a high-pressure team environment. Learn how the role of the leader takes shape in different circumstances and the critical role the individual plays to team success.**

## WORKSHOP PRESENTERS



### BRENDA CLEAVER

Brenda is a well-recognised educational professional with successful experience in building capacity and developing strategies to maximise performance in educational organisations and promoting Australian vocational education and training. She has an accomplished record in the development and implementation of quality assurance strategies and the design and implementation of Australian vocational and education training solutions in international vocational and tertiary institutions, combined with training in business administration, education and psychology.

Her particular areas of expertise include strategic planning, change management, transnational projects and cross cultural communication, quality assurance, business development and governance.

As the Chief Operating Officer, Brenda is also the Institute Deputy Director responsible for corporate planning and performance, risk and audit, assets planning and maintenance, ICT and e-services, workforce capability and organisational development. The role includes supporting faculties and colleges in the delivery of education and training to students.

Brenda has worked in the education sector, in a range of roles: organisational capability, strategic planning, audit and risk, international business and trainer in TAFENSW, the University of Sydney and UTS and the NSW Adult Migrant Education program. Brenda believes in lifelong learning and has recently completed the Australian Institute of Company Directors course. Her qualifications include an Executive Graduate Certificate in Business Administration, a Master's Degree in Education, a Bachelor's degree in Education and a Bachelor's degree in Arts. She is also a qualified internal auditor and trainer.

### WORKSHOP A: AUTHENTIC LEADERSHIP: “YOUR WORKPLACE LEADERSHIP STYLE”

What is it? Does it matter?

If you are starting your leadership journey, leadership style may not seem a priority but it is crucial as it can define your career path.

This session will be an exploration of leadership styles and more importantly where you as an individual and aspiring leader fit on the leader spectrum.





## **DR RICHARD SEYMOUR**

Richard Seymour joined the University of Sydney in 2006. Prior to this he worked in the corporate, NGO and consulting sectors. As well as having run his own business, he has over 5 years' experience advising small and medium-sized enterprises on corporate divestments, capital raisings and cross-border transactions. He also has over 10 years experience with a number of European, Asian and Australian organizations in the financial, property, and environmental sectors.

As Programme Director of Innovation & Enterprise, Richard is responsible for the innovation & entrepreneurship courses and units of study within the School. He is also Co-Director of the Innovation and Entrepreneurship Research Group and is involved with a number of faculty and student ventures including Genesis and RARE.



## **MEGAN DONNELLEY**

Megan Donnelley is the Innovation & Enterprise Ventures Coordinator at the University of Sydney Business School. She manages the Remote and Rural Enterprise (RARE) Program, which she launched in 2010, working with a diversity of enterprises and select postgraduate students to address the commercial, social and environmental challenges and opportunities in remote Australia.

In addition, Megan supports the Developing Entrepreneurial Women program in Vietnam, executive education workshops, entrepreneurial postgraduate teaching and research, fundraising efforts and engagement with industry and government. Her expertise and interests cover social entrepreneurship, social impact measurement, and micro to small enterprise start-ups, Indigenous enterprise, and business incubation. Prior to the University Megan worked in London with an environmental not-for-profit.

## **WORKSHOP B: SOCIAL ENTERPRISE AND COMMUNITY LEADERSHIP**

Social enterprise and community leadership are increasingly recognised as challenging and rewarding roles for our top business graduates. Identifying problems that can be addressed by sustainable business enterprise will be the focus of this workshop.

We will cover topics including: 'What is value? How can value be shared?' and, 'What are the greatest challenges facing social enterprises?'



## **MALINI RAJ**

Malini has over 10 years of experience in the Financial Services Industry working across several prestigious domestic & international organisations. Prior to her current role at CBA, she has held roles in Citigroup, Wilson HTM and Westpac and has developed skills and experience in the areas of Investment Banking, Corporate Finance and Advisory, Accounting, Property, Equity Capital Markets, M&A, Project Management, HR, Business Strategy & Change Management in Retail & Institutional Banking.

In 2011, Malini was awarded Finsia Pinnacle Member's Choice Award for Most Outstanding Young Professional, shortlisted in the Most Outstanding Future Leader category & named as one of CPA Australia's 2012 Top 40 Young Business Leaders. She has also recently completed the Women on Boards 2012 Next Generation of Corporate Female Leaders Program, was a finalist for the 2011/12 Finsia Hugh DT Williamson Performance Scholarship and is currently in the second Round for AFR BOSS/University of Sydney, Search for Emerging Leaders Competition.

In addition to her work with the Commonwealth Bank, Malini acts as Chair of the Young Finance Professionals Committee at Finsia. She is also a part of the Women in Finsia committee, a NSW/ACT Finsia Regional Councillor, a regular mentor in the Finsia mentoring program and an FSP supervisor and participates in regular speaking engagements for Finsia. She is also part of the AFR BOSS Emerging Leaders Program, has been named as part of the 2011/2012 Stanford Who's Who is part of UN Women, Young UN Women and Women in Banking and Finance and Women on Boards.

In 2011, Malini completed a 5-week secondment with Cape York Indigenous Community Partnerships in 2011 as a business strategy consultant with Balkanu Cape York Development Corporation to assist indigenous businesses and communities.

Malini Raj benefits from a Master's Degree in Applied Finance and Investment from the Financial Service Institute of Australasia and a Bachelor's Degree in Accounting and Finance from the University of Technology in Sydney. In her free time, Malini is dedicated to singing in a choir, Polyphony and to her volunteer work for the Starlight Children's Foundation.

## **WORKSHOP C: PERSONAL LEADERSHIP AND NAVIGATING FOR SUCCESS - ARTICULATING AND ACTIONING YOUR PASSIONS**

Based on her career experience to date, Malini will provide her thoughts and advice on defining what success means, identifying your passions and insights on how to best position and equip yourself to achieve your goals.



## ZOE LAMONT

Zoe Lamont is an innovative young advocate for positive social change. She has been involved in the creation and development of a number of social impact programs around the world including being the founder of Future Map ([www.futuremap.com.au](http://www.futuremap.com.au)) a financial empowerment program in the workplace and the 10thousandgirl Campaign ([www.10thousandgirl.com](http://www.10thousandgirl.com)), a life planning and financial literacy program for young women across Australia linked with a microfinance initiative.

Zoe's passion for seeing people take control of their life and finances stems from a chain of insights gained from her experience growing up on a farm and starting her career at an abattoir in regional Australia and from time working as a humanitarian volunteer on projects in Zambia, Southern India and along the Thai-Burmese border.

Her initiatives and adventures include establishing a design business supporting Burmese teacher training in Thailand, running in the Senate as a 23 year old, running multiple businesses and more recently travelling across Australia from Alice Springs to Wagga Wagga to Perth presenting life planning and financial literacy workshops for women.

## **WORKSHOP D: FINANCIAL MANAGEMENT IS INTERTWINED IN EVERYTHING – SO LET'S MAKE IT FUN!**

Every leader has a strong personal vision. Every personal vision relies on key financial enablers. This workshop will uncover two golden rules to sound money management and leave you with new tools and ideas to manage financially into the future - personally and as a business and community leader.

# RESOURCES

## GRADUATE/GENERAL RECRUITMENT

Graduate Careers Australia <http://www.graduatecareers.com.au/>  
Grad Connection <http://www.gradconnection.com.au/>  
Graduate Opportunities <http://www.graduateopportunities.com/>  
North East Quadrant <http://www.northeastquadrant.com.au/>  
ProGrad <http://www.prograd.com.au/>  
ReadyGrad <http://www.readygrad.com.au/>  
Unigrad <http://www.unigrad.com.au/>  
Seek <http://www.seek.com.au/>  
CareerOne <http://www.careerone.com.au/>  
Australian Public Service Jobs <http://www.apsjobs.gov.au/>  
Sydney University Careers <http://sydney.edu.au/positions/>

## FEATURED COMPANIES

Deloitte <http://www.deloitte.com.au/>  
TAFE NSW - Northern Sydney Institute <http://www.nsi.tafensw.edu.au/>  
The University of Sydney Business School Innovation and Enterprise  
[http://sydney.edu.au/business/innovation\\_and\\_enterprise](http://sydney.edu.au/business/innovation_and_enterprise)  
Future Map [www.futuremap.com.au](http://www.futuremap.com.au)  
10thousandgirl Campaign [www.10thousandgirl.com](http://www.10thousandgirl.com)

## UNDERSTANDING YOUR SKILLS AND ATTRIBUTES

The Careers and Employer Relations Office  
[http://sydney.edu.au/business/careers/students/identifying\\_your\\_skills\\_and\\_attributes](http://sydney.edu.au/business/careers/students/identifying_your_skills_and_attributes)

## PROFESSIONAL ASSOCIATIONS

The Communications Council  
Australian Human Resources Institute  
Australian Institute of International Affairs  
Australian Marketing Institute  
Australian Psychological Society  
Australian Society of Certified Practising Accountants  
Association of Chartered Certified Accountants  
Financial Planning Association  
Institute of Actuaries of Australia  
Institute of Chartered Accountants in Australia  
Institute of Management Consultants  
Institute of Public Administration Australia (NSW Division)  
Market Research Society of Australia  
Media Federation of Australia  
Media, Entertainment and Arts Alliance  
NSW Psychologists' Registration Board  
Public Relations Institute of Australia  
Taxation Institute of Australia  
The Financial Services Institute of Australasia



**CAREERS AND EMPLOYER RELATIONS OFFICE**  
**The University of Sydney Business School**  
E [business.careers@sydney.edu.au](mailto:business.careers@sydney.edu.au)  
[sydney.edu.au/business/careers](http://sydney.edu.au/business/careers)

THE UNIVERSITY OF SYDNEY  
**BUSINESS SCHOOL**



THE UNIVERSITY OF  
**SYDNEY**

Produced by The Careers and Employer Relations Office at the University of Sydney Business School, October 2012.  
The University reserves the right to make alterations to any information contained within this publication without notice.

ABN 15 211 513 464  
CRICOS 00026A